

Associate Director of System Administration-Therap (BD) Ltd.

Thank you for your interest in joining our team! We are seeking a visionary **Associate Director of System Administration** to drive the modernization of our global SaaS infrastructure. This is a unique, strategic role designed for a technical leader. You will enter as a hands-on technical authority to master our environment, establish credibility with a senior team, and spearhead our transition to an automated, Infrastructure-as-Code (IaC) model.

Key Responsibilities

Technical Execution & Architecture

Apply your knowledge and experience to:

- **Champion Automation:** Design and deployment of the Red Hat Ansible Automation Platform (AAP) and Terraform to eliminate manual configurations and streamline server provisioning
- **Transform towards SRE:** Transition the infrastructure team to a more proactive Site Reliability Engineering (SRE) model, focusing on system availability, performance optimization, and self-healing systems
- **Modernize Tooling:** Participate in evaluation and migration of older monitoring frameworks toward comprehensive observability platforms
- **Data Center & Cloud Management:** Support and optimize our high-performance VMware environment, enterprise storage and Oracle Cloud Infrastructure (OCI) environments

Team Leadership & Evolution

- **Upskill & Mentor:** Act as a technical mentor to a deeply experienced team of Linux and Network engineers, fostering a culture of continuous learning, psychological safety, and open innovation
- **Bridge Dev & Ops:** Increase communication between Software Development and Operations, ensuring infrastructure and compliance requirements are discussed early in the software development lifecycle (SDLC)

Qualifications & Requirements

Experience

- 10+ years of enterprise-level Linux Systems Engineering experience (Oracle Linux, RHEL, or CentOS)
- Proven track record of leading infrastructure automation projects from scratch

Automation and Cloud

- Deep proficiency with **Ansible** and **Terraform**
- Experience with CI/CD concepts and version control (GitLab/GitHub)
- Hands-on experience with cloud platforms, preferably **Oracle Cloud Infrastructure (OCI)** or AWS

Infrastructure

- Strong foundational knowledge of Linux and enterprise virtualization
- Experience or familiarity with in any of the following areas is a plus:
 - Enterprise networking (**Cisco** architectures, **F5 LTM**)
 - Security appliances (**Fortinet/Fortigate**)
 - Storage arrays (**NetApp** or other) is a major plus

Soft Skills and Leadership

- Exceptional communication skills with the ability to lead collaborative, cross-functional global meetings
- A teaching mindset—someone who takes pride in elevating the skills of those around them
- Ability to identify waste and optimize team performance
- Experience working within regulated environments (HIPAA, SOC2) is highly desirable

Apply Now: <https://forms.gle/JPoTS7Jb3xKR9CheA>